

NO-FAULT SETTLEMENT AGREEMENT

This is a no-fault settlement agreement ("Agreement") between Sabrina J. Sabin ("Sabin") and Tarrant County, Texas, including its current or former officers, employees, agents, servants, elected officials, appointees, administrators, supervisors, directors, managers, consultants, attorneys, boards, commissions, committees, political or governmental subdivisions and entities, transferees, and assigns (referred to collectively as "Tarrant County"), as follows:

1. *Recitals.* This Agreement is intended to fully and finally resolve any and all claims, demands, or causes of action arising from an employment-related dispute involving Sabin and Tarrant County. Sabin alleged she encountered workplace harassment and retaliation as a result of having complained about her work environment. She alleged that she was counseled about her job performance and attendance, reassigned to a different position, and then ~~began to hear rumors or gossip suggesting she was behaving abnormally at work or was suffering from personal health issues or some other type of impairment.~~ Tarrant County has investigated Sabin's allegations, has granted her requests for consecutive and intermittent Family and Medical Leave, and has attempted to otherwise accommodate Sabin with regard to alterations in her work schedule and job assignments.

On or about May 23, 2012, Sabin exercised her right to dually-file complaints or "charges" with the Fort Worth Human Relations Commission ("FWHRC") and with the Equal Employment Opportunity Commission ("EEOC"), alleging that she had been discriminated against and retaliated against by the Tarrant County District Attorney's Office in violation of ~~Title VII of the Civil Rights Act of 1964, as amended, the City of Fort Worth's Fair Employment~~

